SAMTEL INDIA LIMITED

(CIN: L31909RJ1981PLC012073)

NOTICE OF MEETING

NOTICE is hereby given that the 38th Annual General Meeting of Samtel India Limited will be held on Wednesday, the 30th day of September, 2020 at 10. 30 AM through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM') to transact the following business:

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March, 2020 together with the Reports of the Board of Directors and Auditors thereon and in this regard, to consider and if thought fit, to pass, with or without modification(s) the following resolution as an Ordinary Resolution

"RESOLVED THAT the audited financial statement of the Company for the financial year ended March 31, 2020 and the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."

2. To appoint a Director in place of Mrs. Alka Kaura (DIN 00687365) who retires by rotation and being eligible offers herself for re-appointment and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of Companies Act, 2013 Mrs. Alka Kaura (DIN 00687365), who retires by rotation at this meeting be and is hereby appointed as a Director of the Company liable to retire by rotation."

SPECIAL BUSINESS

3. Appointment of Mr. Dhruv Sethi (DIN 08558395) as an Independent Director of the Company

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149 and 152 of the Companies Act, 2013 ('the Act') read with Schedule IV of the Act, the Companies (Appointment and Qualifications of Directors) Rules, 2014 and other applicable provisions of the Act [including any statutory modification(s) or re-enactment(s) thereof] and Regulation 17 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), as amended from time to time, Mr. Dhruv Sethi (DIN: 08558395), who was appointed as an additional Director of the Company by the Board of Directors on 01st October, 2019 and holds office upto the ensuing Annual General Meeting and who being eligible for appointment as an Independent Director has given his consent along with a declaration that he meets the criteria for independence under Section

149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the

Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing

his candidature for the office of Director, be and is hereby appointed as an Independent Director of the

Company, not liable to retire by rotation, to hold office upto1st October, 2024.

4. Shifting of Registered Office of the Company from the State of Rajasthan to the State of Delhi

To consider and, if thought fit, to pass the following resolution, with or without modification(s) as a

Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 12, 13 and all other applicable provisions,

if any, of the Companies Act, 2013 (the "Act") read with Rule 30 of the Companies (Incorporation)

Rules, 2014 (including any statutory modification(s), or reenactment(s) thereof for the time being in

force) and subject to the approval of the Regional Director, North Western Region Directorate, Ministry

of Corporate Affairs, Government of India and/or any other authority(ies) as may be prescribed from

time to time and subject to such other approvals, permissions and sanctions, as may be required under

the provisions of the said Act or under any other law for the time being in force, consent of the members

of the Company be and is hereby accorded for shifting the Registered Office of the Company from the

State of Rajasthan and that Clause II of the Memorandum of Association of the Company be substituted

with the following clause: II.

The Registered Office of the Company will be situated in the State of Delhi

RESOLVED FURTHER THAT the Board of Directors of the Company (hereinafter referred to as the

"Board", which term shall deem to include any of its duly constituted Committee) or any

officer/executive/representative and/or any other person so authorized by the Board, be hereby

authorized on behalf of the Company to make any modifications, changes, variations, alterations or

revisions stipulated by any authority, while according approval, consent as may be considered

necessary and to appoint counsels/consultant and advisors, file applications/petitions, issue notices,

advertisements, obtain orders for shifting of Registered Office from the authorities concerned and to

do all such acts, deeds, matters and things as it may, in its absolute discretion, deem necessary and to

settle any questions, difficulties or doubts that may arise in this regard without requiring the Board to

secure any further consent or approval of the members of the Company."

By Order of the Board of Directors

Sd/-

Satish K Kaura

Chairman & Managing Director

Place: New Delhi

Date: 14th August, 2020

Registered Office:

Village Naya Nohra, Tehsil Ladpura, Kota Baran Road, Kota (Rajasthan) Corporate Office:

3rd Floor, J K Building, Local Shopping Complex,

Masjid Moth, Greater Kailash – II, New Delhi – 110048.

Email: samtel.india@gmail.com

Notes:

- 1. Considering the present COVID-19 pandemic, the Ministry of Corporate Affairs ('MCA') has vide its Circular dated May 5, 2020 read togeather with circulars dated April 18, 2020 and April 13, 2020 (collectively referred to as "MCA Circulars") permitted convening the Annual General Meeting through Video Conferencing ('VC') or Other Audio Visual Means ('OAVM'), without the physical presence of members at a common venue. In accordance with the MCA Circulars, provisions of the Companies Act, 2013 ('the Act') and the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 ('SEBI Listing regulations'), the AGM of the Company is being held through VC/OVAM. The deemed venue for the AGM shall be the Registered Office of the Company.
- 2. A statement pursuant to Section 102(1) of the Companies Act, 2013 relating to Special Business to be transacted at the AGM is annexed hereto.
- 3. The relevant details of the Directors seeking re-appointment/appointment under Item Nos. 2 to 3 pursuant to Regulations 26(4) and 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and as required under Secretarial Standard 2 on General Meetings issued by the Institute of Company Secretaries of India, are annexed hereto.
- 4. Generally a member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a member of the Company. Since this AGM is being held through VC/OVAM pursuant to MCA Circulars, physical attendance of members has been dispensed with. Accordingly, the facility to appoint proxy(ies) by the members will not be available for the AGM and hence the Proxy form and Attendance Slip are not annexed hereto.
- 5. Since the AGM will be held through VC/OAVM, the route map of the venue of the meeting is not annexed hereto.
- 6. In terms of the provisions of Section 152 of the Companies Act, 2013 Mrs. Alka Kaura, Director retire by rotation at the meeting. The Nomination and remuneration Committee and the Board of Directors of the Company commend her re-appointment.

Mrs. Alka Kaura is interested in the Ordinary Resolutions set out at item No. 2, of the Notice with regard to her re-appointment. Mr. Satish K Kaura, Managing Director related to Mrs. Alka Kaura may be deemed to be interested in the resolution set out at item No. 2 of the Notice. The other relatives of Mrs. Alka Kaura may be deemed to be interested in the resolutions set out at item No. 2 of the Notice, respectively, to the extent of their shareholding interest, if any in the Company. Save and except the above, none of the Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the ordinary resolution set out in item No 1 to 2 of the Notice.

7. DISPATCH OF ANNUAL REPORT THROUGH ELECTRONIC MODE

In compliance with the MCA Circulars and SEBI Circular dated May 12, 2020, Notice of AGM along with the Annual Report 2019-20 is being sent only through electronic mode to those members whose email addresses are registered with the Company/Depositories. Members may note that the Notice and Annual report will also be available on the Company's website www.samtel-india.com websites of Bombay Stock Exchange Limited at www.bseindia.com respectively, and on the website of Company's Registrar and Transfer Agent, MCS Share Transfer Agents Ltd. at www.mcstregistrars.com

8. For receiving all communication (including Annual Report) from the Company electronically

- (a) Members holding shares in physical mode and who do not have registered/updated their email address with the Company are requested to register/update the same by writing to the Company with details of folio number and attaching a self-attested copy of PAN Card at the email id samtel.india@gmail.com/rkbhalla@samtelgroup.com.
- (b) Members holding shares in dematerialized mode are requested to register/update their email address with the relevant Depository Participant.

9. Process and manner for Members opting to vote through electronic means:

In compliance with the provisions of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, and SEBI (LODR) Regulations, 2015 and as per the Listing Agreement, the Company is pleased to provide to the Members the facility to exercise their right to vote at the 38th Annual General Meeting (AGM) by electronic means and the business may be transacted through the e-voting services provided by National Security Depository Ltd. (NSDL).

10. PROCEDURE FOR JOINING THE AGM THROUGH VC/OAVM

To join the meeting, the Members of the Company are requested to follow procedures as detailed below:

(i) Meeting Room: https://meetingsapac46.webex.com/meet/Samtel_Group

(ii) Meeting No.: 165 164 3457(iii) Password: SILAGM2020

The members can join the meeting from their own computer/ phone or any other mean of gadget. In order to join the meeting, the members are request to follow the below steps:

- Type the Meeting Room link in your computer or mobile phone or any other electronic media gadget browser
- If it prompts, please open the Webex app if you have it, or click on 'Join from Browser'.
- Enter your and email ID, and click on 'Join Meeting'.
- Alternatively, if you have the Webex app, you can 'Join' the meeting by entering meeting no. and Password.
- Once, the members joined the meeting he/she has to state the Name/Folio no./ DPID-ClientID for the purpose of verification

11. The instructions for shareholders voting electronically are as under:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Log-in to NSDL e-Voting system at https://www.evoting.nsdl.com/

Step 2: Cast your vote electronically on NSDL e-Voting system.

Details on Step 1 is mentioned below:

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholders' section.
- 3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.
 - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

Manner of holding shares i.e. Demat	Your User ID is:	
(NSDL or CDSL) or Physical		
a) For Members who hold shares in demat	8 Character DP ID followed by 8 Digit Client ID	
account with NSDL.	For example if your DP ID is IN300*** and Client ID	
	is 12***** then your user ID is IN300***12*****.	
b) For Members who hold shares in demat	16 Digit Beneficiary ID	
account with CDSL.	For example if your Beneficiary ID is	
	12********** then your user ID is	
	12********	
c) For Members holding shares in Physical	EVEN Number followed by Folio Number registered	
Form.	with the company	
	For example if folio number is 001*** and EVEN is	
	101456 then user ID is 101456001***	

- 5. Your password details are given below:
 - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, your 'initial password' is communicated to you on your postal address.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "<u>Forgot User Details/Password?</u>"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Details on Step 2 is given below:

How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
- 2. After click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- 3. Select "EVEN" of company for which you wish to cast your vote.
- 4. Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 6. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 8. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to jatinfcs@gmail.com with a copy marked to evoting@nsdl.co.in.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send a request at evoting@nsdl.co.in

Subject to receipt of requisite number of votes, the Resolutions proposed in the Notice shall be deemed to be passed on the date of the meeting i.e. Wednesday, the 30th September, 2020.

- 12. The Register of Members and the Share Transfer Books of the Company will be closed from Friday, the 25th day of Sept. 2020 to Tuesday, the 29th day of Sept. 2019 (both days inclusive).
- 13. Members holding shares in physical form are requested to advise any change of address immediately to the Company's Share Registrars and Transfer Agents. Members holding shares in electronic form must send the advice about change in address to their respective Depository Participant only and not to the Company or the Company's Share Registrars and Transfer Agents.
- 14. Members holding shares in physical form are requested to consider converting their holdings to dematerialized form to eliminate risks associated with physical shares and for ease in portfolio management. Members can contact the Company's Share Registrars and Transfer Agents for assistance in this regard.

15. Nomination Facility:

As per the provisions of Section 72 of the Companies Act, 2013, facility for making nomination is available for the Members in respect of the shares held by them. Members holding shares in single name and who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to cancel the earlier nomination and record fresh nomination, he may submit the same in Form No. SH-14. Both Forms are appended at the end of the Annual Report. Members holding shares in physical form are requested to submit the forms to the Company's Share Registrars and Transfer Agents. Members holding shares in electronic form may obtain Nomination forms from their respective Depository Participant.

16. Unclaimed Dividends:

(a) Transfer to General Revenue Account:

Pursuant to Section 205A of the Companies Act, 1956, all unclaimed/ unpaid dividends up to the financial year ended 31st March, 1996 have been transferred to the General Revenue Account of the Central Government. Members who have not yet encashed their dividend warrants for the said period are requested to forward their claims in Form No. II prescribed under the Companies Unpaid Dividend (Transfer to General Revenue Account of the Central Government) Rules, 1978 to Office of the Registrar of Companies, NCT of Delhi & Haryana.

(b) Transfer to the Investor Education and Protection Fund:

Members are hereby informed that after the amendment of the Companies Act, 1956, w.e.f. 31st October, 1998, the Company is obliged to transfer any money lying in the Unpaid Dividend Account, which remains unpaid or unclaimed for a period of seven years from the date of such transfer to the Unpaid Dividend Account, to the credit of Investor Education and Protection Fund ("the Fund") established by the Central Government. In accordance with Section 205C of the Companies Act, 1956, no claim shall lie against the Company or Fund in respect of the amounts transferred to the Fund.

All the unpaid dividends have already been transferred to the IEPF Account. All unclaimed dividends transferred to IEPF Authority can be claimed back from the IEPF Authority. For details please visit www.iepf.gov.in.

17. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN details to their respective Depository Participants. Members holding shares in physical form are requested to submit their PAN details to the Company or its Share Registrars and Transfer Agents.

By Order of the Board of Directors

Sd/-

SATISH K KAURA

Chairman & Managing Director

Dated: 14th August, 2020

Corporate Office:

3rd Floor, J K Building, Local Shopping Complex,

Masjid Moth, Greater Kailash – II,

New Delhi – 110048.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Pursuant to Section 102 of the Companies Act, 2013 ('the Act'), the following Explanatory Statement sets out all material facts relating to the business mentioned under Item Nos. 3 and 4 of the accompanying Notice dated August 14, 2020.

Item No.3

Mr. Dhruv Sethi is currently an additional Director of the Company. Mr. Sethi was appointed as a Director of the Company by the Board of Directors at their meeting held on October 1, 2019 to hold office upto the ensuing Annual General Meeting and is eligible for appointment on the Board of the Company as an Independent Director. Based on the recommendations of the Nomination & Remuneration Committee (NRC), the Board of Directors proposes the appointment of Mr. Sethi as an Independent Director of the Company, not liable to retire by rotation, for period upto 1st October, 2024, subject to the approval of the Members by a Special Resolution. The Company has in terms of Section 160(1) of the Act received a notice from a Member proposing his candidature for the office of Director. As per the recommendations of the NRC, given his background, experience, the Board is of the opinion that Mr. Bhalla's association would be of immense benefit to the Company and it is therefore desirable to avail his services as an Independent Director.

The Company has received a declaration from Mr. Sethi confirming that he meets the criteria of independence as prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI (Listing

Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'). In terms of Regulation 25(8) of the Listing Regulations, Mr. Sethi has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties. Mr. Sethi has also confirmed that he is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority pursuant to circulars dated 20th June, 2018 issued by BSE Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies. Further, Mr. Sethi is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given his consent to act as Director. In the opinion of the Board, Mr. Sethi fulfills the conditions specified in the Act and the Listing Regulations for appointment as an Independent Director and that he is independent of the Management. A copy of the draft letter for appointment of the Independent Director setting out the terms and conditions of his appointment is available for inspection by the Members at the Registered Office of the Company during the business hours (except on Saturdays and Sundays) and will also be kept available at the venue of the AGM till the conclusion of the AGM.

Mr. Sethi is a Post Graduate with considerable experience in the field of Accounts, Finance & Business Administration.

In compliance with the provisions of Section 149 read with Schedule IV of the Act, Regulation 17 of the Listing Regulations and other applicable provisions of the Act and Listing Regulations, the appointment of Mr. Sethi as Independent Director is now placed for the approval of the Members by a Special Resolution.

The Board commends the Special Resolution set out in Item No. 3 of the accompanying Notice for approval of the Members.

Except Mr. Sethi and his relatives, none of the Directors or KMP of the Company and their respective relatives is concerned or interested in the resolution set out at Item No. 3 of the accompanying Notice. Mr. Dhruv Sethi is not related to any other Director or KMP of the Company.

Item No.4

Presently, the Registered Office of the Company is situated in Kota in the State of Rajasthan and the Head Office overseeing the day to day operations of the Company is situated at New Delhi. To exercise better administrative and economic control and enable the Company to rationalize and streamline its operations as well as the management of affairs, the Board of Directors of the Company in its meeting held on August 13, 2019 has recommended to shift the Registered Office of the Company from the State of Rajasthan to State of Delhi.

The shifting of Registered Office from the State of Rajasthan to the State of Delhi is in the best interest of the Company, shareholders and all concerned parties and will not be detrimental to the interest of members of the public, shareholders, creditors, in any manner whatsoever.

Pursuant to the provisions of Section 12, 13, 110 and all other applicable provisions, if any, of the Act read with applicable Rules and Regulations made thereunder (including any statutory modification(s) or re-

enactment(s) thereof for the time being in force), shifting of the Registered Office from one State to another and alteration of Clause II of the Memorandum of Association (the "MOA") of the Company requires the approval of the members of the Company by means of a Special Resolution and approval of the Central Government (power delegated to Regional Director).

The members of the Company had approved the proposal for shifting of the Registered Office in the 37th Annual General Meeting of the Company, however, the same could not be acted upon. Accordingly, as a matter of abundant precaution, the proposal is being placed afresh for the approval of the Members.

In light of the above facts, the approval of the members is sought through e-voting for shifting of the Registered Office of the Company from the State of Rajasthan to the State of Delhi and consequently for altering Clause II of the MOA.

Copy of the existing MOA, copy indicating the proposed amendments and other allied documents, if any, being referred in this resolution would be available for inspection by the members, free of cost, at the Registered Office and Head Office of the Company during business hours on all working days (except Saturday and Sunday), up to and including the last date of voting through e-voting.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, financially or otherwise in the said resolution except to the extent of their shareholding, if any.

The Board recommends the resolution under Item No. 4 for approval of the members as a Special Resolution.

Details of Directors seeking appointment/ re-appointment at the AGM

[Pursuant to Regulations 26(4) and 36(3) of the Listing Regulations and Secretarial Standard - 2 on General Meetings]

Name of Director	Alka Kaura	Dhruv Sethi
Date of Birth	19-12-1950	18-10-1986
Date of Appointment	20-03-2015	01-10-2019
Expertise in specific	Mrs. Kaura is Professional Woman	Mr. Dhruv Sethi is a Professional
functional areas	Director has considerable	& Master Degree holder in
	experience in the filed of General	Business Administration. Throw
	Administration.	knowledge & expertise in
		Accounts & Financial Stream.
Qualifications	Graduate	Post Graduate
List of companies in	Public Limited:	Public Limited:
which Directorship	Samtel India Ltd.	Samtel India Ltd.
held as on 31.03.2018	Samtel Machines & Projects Ltd.	Samtel Glass Ltd.
	Punswat Consultants Ltd.	

	Swaka Consultants Ltd.	
	Private Limited:	Private Limited:
	Fame Mercantile Pvt. Ltd.	Nil
	Paramount Capfin Lease Pvt. Ltd.	
	Blue Bell Trade Links Pvt. Ltd.	
Chairman/Member of	Member:	Chairman:
Mandatory Committee	Remuneration	Audit Committee - Samtel India
	Committee – Samtel India	Ltd.
	Ltd.	Stakeholders
	Audit Committee - Samtel India	Relationship
	Ltd.	Committee - Samtel India
	Stakeholders	Ltd.
	Relationship	
	Committee - Samtel India	Remuneration
	Ltd.	Committee – Samtel India
		Ltd.